

ATTACHMENT 5A
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
LOCAL 11

<u>Class Code</u>	<u>Class Title</u>	<u>Union Job Title</u>
0865	Electrician ¹	Journey Level Wireman (Inside Wireman)
0864	Electrical Repairer	Journey Level Wireman (Inside Wireman)
0863	Electrical Mechanic	Journey Level Wireman (Inside Wireman)
0882	Wastewater Treatment Electrician	Journey Level Wireman (Inside Wireman)

Wage/Hr.

Basic Wage	\$	54.34
Vacation/Holiday	\$	7.80
Taxable Wage	\$	62.14

Benefits

Health Fund	\$	16.64
Pension	\$	18.12
Training	\$	1.51
NEBF (Pension)	\$	1.63
Total Benefits	\$	37.90

Total Hourly Cost: \$ 100.04
Effective: January 26, 2026

<u>Class Code</u>	<u>Class Title</u>	<u>Union Job Title</u>
0862	Electrical Craft Helper	Utility Technician

Wage/Hr.

Basic Wage	\$	40.63
Vacation/Holiday	\$	5.83
Taxable Wage	\$	46.46

Benefits

Health Fund	\$	16.59
Pension	\$	18.37
Training	\$	1.51
NEBF (Pension)	\$	1.22
Total Benefits	\$	37.69

Total Hourly Cost: \$ 84.15
Effective: January 26, 2026

¹ For Electrician apprentice, see following pages.

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LOCAL 11

Class Code
0865A

Class Title
Electrician

Union Job Title
Electrician - Apprentice
(1st Period - 40%)*

Wage/Hr.

Basic Wage	\$	22.88
Vacation	\$	3.12
Taxable Wage	\$	26.00

Benefits

Health Fund	\$	15.64
Pension		-
Training	\$	1.51
NEBF (Pension)	\$	0.69
Total Benefits	\$	17.84

Total Hourly Cost:	\$43.84
Effective:	January 26, 2026

Class Code
0865B

Class Title
Electrician

Union Job Title
Electrician - Apprentice
(2nd Period - 45%)*

Wage/Hr.

Basic Wage	\$	25.74
Vacation	\$	3.51
Taxable Wage	\$	29.25

Benefits

Health Fund	\$	15.64
Pension		-
Training	\$	1.51
NEBF (Pension)	\$	0.77
Total Benefits	\$	17.92

Total Hourly Cost:	\$47.17
Effective:	January 26, 2026

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LOCAL 11

Class Code
0865C

Class Title
Electrician

Union Job Title
Electrician - Apprentice
(3rd Period - 50%)*

Wage/Hr.

Basic Wage	\$	28.60
Vacation	\$	3.90
Taxable Wage	\$	32.50

Benefits

Health Fund	\$	16.64
Pension	\$	9.06
Training	\$	1.51
NEBF (Pension)	\$	0.86
Total Benefits	\$	28.07

Total Hourly Cost: \$ 60.57
Effective: January 26, 2026

Class Code
0865D

Class Title
Electrician

Union Job Title
Electrician - Apprentice
(4th Period - 55%)*

Wage/Hr.

Basic Wage	\$	31.46
Vacation	\$	4.29
Taxable Wage	\$	35.75

Benefits

Health Fund	\$	16.64
Pension	\$	9.97
Training	\$	1.51
NEBF (Pension)	\$	0.94
Total Benefits	\$	29.06

Total Hourly Cost: \$ 64.81
Effective: January 26, 2026

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Class Code
0865E

Class Title
Electrician

Union Job Title
Electrician - Apprentice
(5th Period - 60%)*

Wage/Hr.

Basic Wage	\$	34.32
Vacation	\$	4.68
Taxable Wage	\$	39.00

Benefits

Health Fund	\$	16.64
Pension	\$	10.87
Training	\$	1.51
NEBF (Pension)	\$	1.03
Total Benefits	\$	30.05

Total Hourly Cost: \$ 69.05
Effective: January 26, 2026

Class Code
0865F

Class Title
Electrician

Union Job Title
Electrician - Apprentice
(6th Period - 65%)*

Wage/Hr.

Basic Wage	\$	37.18
Vacation	\$	5.07
Taxable Wage	\$	42.25

Benefits

Health Fund	\$	16.64
Pension	\$	11.78
Training	\$	1.51
NEBF (Pension)	\$	1.12
Total Benefits	\$	31.05

Total Hourly Cost: \$ 73.30
Effective: January 26, 2026

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Class Code
0865G

Class Title
Electrician

Union Job Title
Electrician - Apprentice
(7th Period - 70%)*

Wage/Hr.

Basic Wage	\$	40.04
Vacation	\$	5.46
Taxable Wage	\$	45.50

Benefits

Health Fund	\$	16.64
Pension	\$	12.68
Training	\$	1.51
NEBF (Pension)	\$	1.20
Total Benefits	\$	32.03

Total Hourly Cost: \$ 77.53
Effective: January 26, 2026

Class Code
0865H

Class Title
Electrician

Union Job Title
Electrician - Apprentice
(8th Period - 75%)*

Wage/Hr.

Basic Wage	\$	42.90
Vacation	\$	5.85
Taxable Wage	\$	48.75

Benefits

Health Fund	\$	16.64
Pension	\$	13.59
Training	\$	1.51
NEBF (Pension)	\$	1.29
Total Benefits	\$	33.03

Total Hourly Cost: \$ 81.78
Effective: January 26, 2026

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<u>Class Code</u>	<u>Class Title</u>	<u>Union Job Title</u>
0865I	Electrician	Electrician - Apprentice (9 th Period - 80%)*

Wage/Hr.

Basic Wage	\$	45.76
Vacation	\$	6.24
Taxable Wage	\$	52.00

Benefits

Health Fund	\$	16.64
Pension	\$	14.50
Training	\$	1.51
NEBF (Pension)	\$	1.37
Total Benefits	\$	34.02

Total Hourly Cost:	\$	86.02
Effective:		January 26, 2026

<u>Class Code</u>	<u>Class Title</u>	<u>Union Job Title</u>
0865J	Electrician	Electrician - Apprentice (10 th Period - 85%)*

Wage/Hr.

Basic Wage	\$	48.62
Vacation	\$	6.63
Taxable Wage	\$	55.25

Benefits

Health Fund	\$	16.64
Pension	\$	15.40
Training	\$	1.51
NEBF (Pension)	\$	1.46
Total Benefits	\$	35.01

Total Hourly Cost:	\$	90.26
Effective:		January 26, 2026

* Percentage indicates completion of Apprenticeship Program toward Journey Level Electrician.

Union Hiring Hall
All job calls for above classifications will be placed at I.B.E.W. Local Union No. 11 Metro Dispatch Hall
District No. 1.

7:30 a.m. to 4:30 p.m.

(626) 792-0061 Business Manager
(323) 517-9610 Dispatch